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GENERAL CIRCULAR NUMBER 2025-030

DATE: May 12, 2025

TO: Heads of State Agencies and Human Resources Directors

SUBJECT: Upcoming Legal and Proclaimed Holidays

Juneteenth Day

Governor Jeff Landry has proclaimed Thursday, June 19, 2025, as a legal state holiday – Juneteenth Day. See the attached Proclamation No. 37 JML 2025.

Independence Day

Governor Landry has also proclaimed Friday, July 4, 2025, as a legal state holiday – July 4, 2025. See the attached Proclamation No. 38 JML 2025.

Sincerely,

s/Byron P. Decoteau, Jr.
State Civil Service Director



EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 37 JML 2025

LEGAL STATE HOLIDAY - JUNETEENTH DAY

WHEREAS, on June 19, 1865, more than 250,000 enslaved people in the state of Texas received news that they were free and that the Emancipation Proclamation had declared all enslaved people to be free nearly two and a half years earlier;

WHEREAS, since 1865, Juneteenth Day has been celebrated as a special day of celebration for freedom, and the celebration of this day has grown into a day of learning, sharing, and giving respect to the history, culture, and achievements of African-Americans;

WHEREAS, on January 1, 1980, Juneteenth officially became a Texas state holiday. Since then, the federal government, all 50 states, and the District of Columbia have also commemorated or recognized the day;

WHEREAS, the 117th Congress established Juneteenth National Independence Day and declared June 19 as a legal public holiday. This bipartisan legislation unanimously passed the Senate and passed the House by a vote of 415-14 becoming the 12th federal holiday recognized by the U.S. government;

WHEREAS, Act 433 of the 2003 Regular Session of the Louisiana Legislature, authored by then-Representative Sharon Weston Broome and co-authors Cleo Fields, Leonard Lucas, Edwin Murray, and Yvonne Welch, enacted R.S. 1:58.2, which recognizes and designates the third Saturday in June as Juneteenth Day throughout the State of Louisiana, to celebrate emancipation;

WHEREAS, Act 128 of the 2021 Regular Session of the Louisiana Legislature, authored by Representative Larry Selders, with the entire Legislative Black Caucus as co-authors, recognizes Juneteenth Day as a day of public rest and a legal holiday;

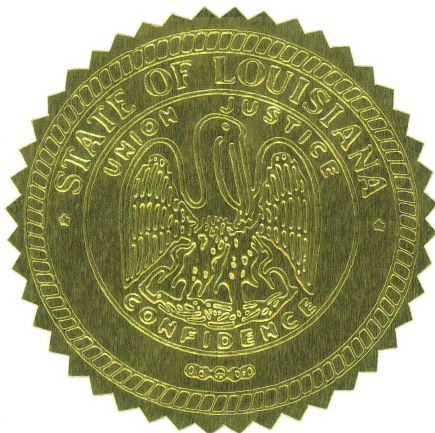
WHEREAS, R.S. 1:55(B)(3) empowers the Governor to authorize, by Executive Proclamation, the observance by the departments of the State of other holidays and half-holidays that the Governor deems in keeping with efficient administration;

WHEREAS, the people of Louisiana recognize and honor the observation and celebration of Juneteenth Day;

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

Section 1: It is hereby declared that Juneteenth Day, a day of rest and remembrance, will be observed in conjunction with the federal holiday as a legal holiday on Thursday, June 19, 2025.

Section 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter “appointing authority”) shall permit the officers and employees under their control to observe the Juneteenth Day holiday on Thursday, June 19, 2025. Nonetheless, an appointing authority shall have the discretion to require officers or employees to work on the holiday when, in the appointing authority’s judgment, it is required for the efficient administration of a State facility, the operation of which is necessary and indispensable to the citizens of this State.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana in the City of Baton Rouge on this 2nd day of May 2025.

Jeff Landry
GOVERNOR OF LOUISIANA

**ATTEST BY THE SECRETARY
OF STATE**

Nancy Landry
SECRETARY OF STATE



EXECUTIVE DEPARTMENT
OFFICE OF THE GOVERNOR
PROCLAMATION NUMBER 38 JML 2025

LEGAL STATE HOLIDAY – JULY 4, 2025

WHEREAS, on July 4, 1776, the Continental Congress adopted the Declaration of Independence, telling the world that our country would be independent on that day and forevermore;

WHEREAS, July 4, 1776 marked a new day for not only our nation, but for the whole world, as our new democracy began;

WHEREAS, our nation's Founding Fathers immortalized our nation's principles in the Declaration of Independence, declaring to the world, "all men are created equal, that they are endowed by their Creator with unalienable rights, that among these are life, liberty, and the pursuit of happiness";

WHEREAS, our country holds these words dear to this day, as the guiding text of all the rights we so cherish;

WHEREAS, all Americans should honor the celebration of Independence Day, in recognition of the many rights which have been given to us by our Creator;

WHEREAS, the citizens of our state should celebrate this day, and every day, enjoying the liberties we have as Americans, which have been fought for by our forefathers and continue to be fought for today;

WHEREAS, pursuant to R.S. 1:55(A)(1) and (B)(1)(a), Louisiana law recognizes the legal, historical, and cultural significance of Independence Day, and Friday, July 4, 2025, is designated as a legal holiday and day of public rest, to be observed by all departments of the State;

WHEREAS, R.S. 1:55(B)(3) empowers the Governor to authorize, by Executive Proclamation, the observance by the departments of the State of other holidays and half-holidays that the Governor deems in keeping with efficient administration; and

WHEREAS, the citizens of the State of Louisiana are encouraged to honor, remember, and celebrate our country's independence.

NOW THEREFORE I, JEFF LANDRY, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby order and direct as follows:

Section 1: Friday, July 4, 2025 is a legal holiday and shall be observed as a day of public rest.

Section 2: Insofar as practicable, the appointing authorities and/or heads of all institutions, offices and departments of the State (hereafter "appointing authority") shall permit the officers and employees under their control to observe Friday, July 4, 2025, as a day of public rest. Nonetheless, an appointing authority shall have discretion to require officers or employees to work on the holiday when, in the appointing authority's judgment, it is required for the efficient administration of a State facility, the operation of which is necessary and indispensable to the citizens of this State.



IN WITNESS WHEREOF, I have set my hand officially and caused to be affixed the Great Seal of Louisiana in the City of Baton Rouge on this 2nd day of May 2025.

A handwritten signature in black ink, appearing to read "Jeff Landry", written over a horizontal line.

Jeff Landry
GOVERNOR OF LOUISIANA

**ATTEST BY THE SECRETARY
OF STATE**

A handwritten signature in blue ink, appearing to read "Nancy Landry", written over a horizontal line.

Nancy Landry
SECRETARY OF STATE